

# Flow to Grow

**kemira**

program for students



**Elevate your academic journey  
by making it:**

- rich in experience
- skill enhancing

**and aligned with your future career**

# How?

## 01

### Join KEMIRA Flow To Grow Program

- Meet KEMIRA HR advisor at your university and learn more about Flow To Grow
- Visit local Career Office at your University Department
- Submit your application to the program

## 02

### Grow with us

- Participate in our professional students' dedicated trainings
- Gain professional experience
- Enhance your language proficiency through collaboration in multicultural teams
- Cooperate with peers from other universities and build your own network

## 03

### Attain certification

- Confirm your skills and competencies development throughout certification
- Explore a range of collaboration options

## 04

### Seize the opportunities

- Continue cooperation with KEMIRA



# Flow To Grow Program



**SAP training**

Project management

**Team project**

Communication training

Language upskilling

**People**

Can-do attitude

**Relations**

Interesting tasks

Professional mentor's support

**Excell training**

**Tools**

Career planner

# What's in it for you?

What KEMIRA Flow To Grow Program offers



## Flexibility

- Flexible hours 1-2 days/week in Kemira tailored to align with your academic timetable
- Perfect location – Kemira office is located next to SKM Przymorze-University, Alchemia Complex
- Remote project and tasks



## What You Win

- You gain great experience and inspirations from specialists
- Acquire valuable experience and insights from experts
- Cross-university networking and cooperation
- Your participation in program is recognized as your mandatory internship hours\*

\*selected departments; contact your local Career Office or Dean's Office



## Experience

- Immerse yourself in Kemira's daily operations
- Learn about the best standards of work
- Participate in challenging tasks and Super Projects!
- Gain your first professional experience within an international company





## Support

- Assigned mentor for you
- Friendly workspace atmosphere that mirrors Kemira's culture and values
- High working environment standards in Finnish global company



## Development

Curious about what you can learn?

Choose from various trainings and actions developing your skills and competencies:

- Excell basics
- Effective international communication
- Presentation skills
- Career planning
- Business and customer focused communication standards
- Project Management tools
- SAP basics (eRP high class system utilized in advanced companies)
- Opportunity to learn about various IT systems (e.g. Microsoft 365, Sharepoint)



## Career Opportunities

Training sessions on the professional recruitment process.

Potential for an ongoing collaboration:


- Internship
- Regular job
- Ambassador role

**The Kemira "Flow To Grow" certificate confirms the attainment of improved competencies.**



Choose the area of your interests  
and apply to Kemira Flow To Grow program  
for students supporting best talents!

<b>LOGISTICS AND CUSTOMER SERVICE ORDER MANAGEMENT</b>	
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<b>FINANCE AND ACCOUNTING</b>	
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<b>PROCUREMENT</b>	
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